



Director of Rugby

The Director of Rugby is responsible for the recruitment, development and management of players and coaches at the club.

Responsibilities:

- Develop and implement a coordinated coaching programme throughout all sections of the Club.
- Co-ordinate the implementation of the club's "agreed playing philosophy" throughout all teams.
- Oversee a Long Term Player Development programme throughout the club.
- Take responsibility for the recruitment and retention of players, coaches and management and developing and maintaining links with local schools and universities.
- Provide succession planning to ensure qualified coaches are appointed to all teams and receive the appropriate training required by attending designated coaching courses.
- Chair the rugby sub-committee so that rugby policy is understood, properly disseminated to all levels and translated into practical action.
- Report to the Executive Committee on rugby matters and make recommendations on improvements / initiatives that need to be implemented.
- Set behavioural standard policies for all teams and members at the start of the season.
- Liaise with the club coaches, players' committee and team captains on matters such as playing facilities, equipment, playing gear, etc.
- Be aware of all administrative procedures regarding player registration and eligibility.

Responsible to:

The Director of Rugby is responsible to the President of the club

Knowledge and skills required

- Strong interpersonal and oral communication skills including the ability to effectively liaise with players, coaches and administrators
 - Strong organisational skills
 - Sound knowledge of the selection procedures and rules / regulations of the competition
 - Previous coaching or DoR experience